

# **100 Best Places to Work and Live in Arizona for 2022**



All across the state — and nation — businesses are struggling to attract and retain employees.

But those companies may be able to learn something from the companies that are spotlighted on the pages to follow. The 100 Best Places to Live and Work in Arizona earned the most support in voting for the 2022 edition of Ranking Arizona, the state's biggest business opinion poll.

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"We really do put people first," says [Cathy Graham](#), executive vice president at [Desert Financial Credit Union](#), one of the 100 Best Places to Work and Live in Arizona for 2022. "The employment environment is really tough right now with the Great Resignation. It's hard to find people. Every business you go to, they're trying to manage around staffing shortages."

So what can businesses struggling with staffing issues or with defining their workplace culture learn from the 100 Best Places to Live and Work in Arizona?

"It starts with experience," says [Gabrielle Finley-Hazle](#), CEO of [Dignity Health Arizona Central and West Valley Market](#), and CommonSpirit Health, one of the Best Places to Work in Arizona. "It's not just patient experience and family experience, but it's the human experience. I think as people pause — and instead of just focusing on employee experience or the patient experience — if you really focus on the entire human experience, it will shift the culture of your organization. You want to be able to know, 'Hey, when I come and visit, it's not just saying hello, but it might be saying, Hey, I know that you like to have a Kind bar, so I'm going to make sure there's a Kind bar at your desk, and I'm going to say welcome, today.' It's the little things that create an impact on someone's experience, but also the human experience."

Coming out of the uncertainty of the pandemic and the workplace issues that accompanied it, those little things loom larger than ever. Also looming large, Graham says, is the necessity for employees to see leadership in action.

"I think so many times people just want to know, 'Where are we going? What's the vision?'" Graham says. "So we try to be really purposeful and clear about the organization: where we're going, what we're striving for, what success looks like and then connecting the dots — 'Here's how your job helps us get there and here's how you can be part of that process.' People want to feel like part of something bigger than just the role that they fill every day."

## Here are the 100 Best Places to Live and Work in Arizona

Here are the 100 Best Places to Live and Work in Arizona for 2022, based on public voting for the 2022 edition of Ranking Arizona, the state's biggest and most comprehensive business opinion poll. Companies and cities are listed in alphabetical order.

ANDERSON Advertising & Public Relations

Adolfson & Peterson Construction

Aker Ink PR & Marketing

Alliance Residential Company

Arizona Central Credit Union

Arizona Complete Health

Arizona Federal Credit Union

Aurora Behavioral Health System

Avison Young

BMO Harris Bank

Banner Health

Bel-Aire Mechanical

Berkshire Hathaway HomeServices Arizona Properties

**Blue Cross Blue Shield of Arizona**

Blue Signal Search

Burch & Cracchiolo

CBRE

CHASSE Building Team

CORE Construction

Cachet Homes

Canyon State Electric

Cawley Architects

City of Chandler

City of Flagstaff

City of Glendale

City of Mesa

City of Peoria

City of Phoenix

City of Scottsdale

City of Tempe

City to City Commercial

Colliers

Corgan

DP Electric

dpa architects

DPR Construction

Delta Dental of Arizona

Desert Financial Credit Union

Dignity Health St. Joseph's Hospital and Medical Center

Dignity Health in Arizona

Great Impact

Gust Rosenfeld

HDA Architects

Haydon Building Corp

HomeSmart

Homeowners Financial Group

HonorHealth

IMPACT Technology Recruiting

Ideation Design Group

Jennings, Strouss & Salmon

Johansen Interiors

K2 Electric

Keap

Kidder Mathews

Kitchell

LAVIDGE

LGE Design Build

Land Advisors Organization

LaneTerraever

LevRose Commercial Real Estate/TCN Worldwide

Marcus & Millichap

Mark-Taylor Companies

Mark-Taylor Residential

Mayo Clinic

McCarthy Building Companies

Menlo Group Commercial Real Estate

Merestone

National Bank of Arizona

OneAZ Credit Union

P.B. Bell

Pacific Premier Bank

Precision Air & Plumbing

ReThinc Advertising

Republic Bank of Arizona

Rocket Mortgage (formerly Quicken Loans)

Russ Lyon Sotheby's International Realty

Ryan Companies US

SDB Contracting Services

Speedie & Associates

Sunstate Equipment

TBConsulting

Team Select Home Care

The Brokery

The CORE Institute

Town of Gilbert

Town of Queen Creek

Tri Pointe Homes

TruWest Credit Union

USAA

VIP Mortgage

VIP Mortgage Inc.

ViaWest Group

WaFd Bank Arizona

Wallace, Plese + Dreher

Walton Global

Weitz Company

Western Alliance Bank

Willmeng Construction

Wood, Patel & Associates